



Human Resources and
Social Development

Ministry of Human Resources and Social Development
Minister's Office

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Issue No.: 75506

Date: 05/05/1444 H

Enclosures: None

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Ministerial Decision

The Minister of Human Resources and Social Development,

Based upon the powers legally delegated to him,

And having reviewed Cabinet Resolution No. (195) dated 04/04/1443 H, which states in Paragraph (First):

“The Ministry of Human Resources and Social Development (HRSD) will manage the contractual relationship between the Establishment and the Worker (Saudi / Expatriate) from registering and documenting the contract to the end or termination of the contractual relationship.”

Having reviewed the Ministerial Decision No. 156309 dated 18/08/1440 H, and as the HRSD seeks to regulate the procedures of authenticating the workers' contracts and improving the contractual relationship between the worker and employer, and

And as per the interest of the labor market,

Decided as follows:

First: Establishments shall authenticate the contracts of their workers via Qiwa Platform, from registering the contract, updating the details of professions, wages and qualifications to the end or termination of the contractual relationship.

Second: HRSD shall take all necessary procedures to ensure the Establishments' compliance with the execution of this Decision.

Third: The Ministerial Decision No. (156309) dated 18/08/1440 H shall be revoked.

Fourth: This Decision shall be published on HRSD's website and it shall come into force as of date of its issue.

Fifth: The Vice Minister for Labor shall take all actions necessary to report and enforce this decision.

Allah is the Arbiter of Success,,,

Minister of Human Resource and Social Development

/Signed/

Eng. Ahmad bin Sulaiman Alrajhi

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