



Ministry of Human Resources and Social Development Minister's
Office

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Issue No. 105576

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Date: 07/06/1442

Attachments: N/A

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Ministerial Resolution

Based on the powers duly vested in the Minister of Human Resources and Social Development;

Having perused the provisions of Article II bis of the Labor Law promulgated by Royal Decree No. (M/51) on 23/08/1426 AH, amended by Royal Decree No. (M/24) on 12/05/1434 AH, amended by Royal Decree No. (M/1) on 22/01/1435 AH, amended by Royal Decree No. (M/46) on 05/06/1436 AH, amended by Royal Decree No. (M/14) on 22/02/1440 AH, amended by Royal Decree No. (M/134) on 27/11/1440 AH, amended by Royal Decree No. (M/5) on 07/01/1442 AH, with the intention to regulate the work of workers through Participatory Electronic Platforms, and as required by the public interest.

IT IS RESOLVED:

First: The following terms and expressions – wherever mentioned herein – shall have the meanings ascribed thereto:

Participatory Electronic Platforms: Means any application or website acts as an intermediary to facilitate the delivery of services to the consumer by sharing material and human assets with individuals.

Employing Establishment:

Means an establishment that provides services for the Participatory Electronic Platform.

Second: The provisions of this Resolution shall apply to the Participatory Electronic Platform and the Employing Establishment, without prejudice to any additional requirements from other competent authorities, and shall not conflict with the provisions of the Labor Law, the regulations thereof and the resolutions issued in enforcement thereof.

Third: Participatory Electronic Platform shall comply with the following:

Open an establishment file with the Ministry of Human Resources and Social Development in accordance with the procedures approved by the Ministry.

Limit direct interaction to Saudis only.

Not to interact with the non-Saudi worker except through the Employing Establishment only.

Fourth: Participatory Electronic Platform and the Employing Establishment shall share with the Ministry any information or data in accordance with the mechanism specified by the Ministry.

Fifth: The Ministry shall take all necessary actions to ensure the establishments' commitment to enforce this Resolution; penalties will be applicable to violating establishments in accordance with the schedule of violations and penalties promulgated by Ministerial Resolution No. (178743) on 27/09/1440 AH, taking into account any amendments to this Resolution.

Sixth: This Resolution shall be published on the Ministry's Website and shall come into force after one hundred and eighty days from the date of publication.

Seventh: Deputy Minister of Labor shall take the necessary actions to enforce the same.

Allah is the Arbiter of Success,

Minister of Human Resources and Social Development

Eng. AHMED BIN SULEIMAN AL RAJHI

(Handwritten Signature)

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