



Ministry of Human Resources and Social Development	
Minister's Office	
I/	
Issue No. 138192	(QR Code)
Date: 23/07/1442	
Attachments: N/A	
(Barcode: 5048579007572366)	

### Ministerial Resolution

Based on the powers duly vested in the Minister of Human Resources and Social Development;

Having perused the provisions of Article II bis of the Labor Law promulgated by Royal Decree No. (M/51) on 23/08/1426 AH, amended by Royal Decree No. (M/24) on 12/05/1434 AH, amended by Royal Decree No. (M/1) on 22/01/1435 AH, amended by Royal Decree No. (M/46) on 05/06/1436 AH, amended by Royal Decree No. (M/14) on 22/02/1440 AH, amended by Royal Decree No. (M/134) on 27/11/1440 AH, amended by Royal Decree No. (M/5) on 07/01/1442 AH, as well as perusing the provision of Article 40 of the regulation of the Labor Law and the amendments thereof promulgated by Ministerial Resolution No. (70273) on 11/04/1440 AH, amended by Ministerial Resolution No. (54908) on 16/03/1441 AH, amended by Ministerial Resolution No. (142906) on 13/08/1441 AH, amended by Ministerial Resolution No. (146481) on 07/09/1441 AH, amended by Ministerial Resolution No. (3485) on 07/01/1442 AH, based upon Minutes No. (176418) on 15/06/1442 AH, which was agreed upon between the Ministry and the Human Resources Development Fund, and as required by the public interest.

### IT IS RESOLVED:

First: Coordination between specialists in the Ministry of Human Resources and Social Development and specialists in the Human Resources Development Fund to follow up with establishments violating the Labor Law, which are in delay in paying penalties, in accordance with the procedures followed in collecting public funds, such amounts shall be transferred to the Human Resources Development Fund.

Second: Second: In the event the establishment fails to pay after (60) days from the date of imposing the penalty, the following procedures shall be applicable:

1. Suspension of the services of the Ministry of Human Resources and Social Development, except work permits.
2. Suspension of Ajeer services.
3. Suspension of services through Qiwa platform.

Third: In the event of the establishment's continuous failure to pay after (360) days from the date of imposing the penalty, the following shall be added to the previous procedures:

1. Suspension of support and services from the Human Resources Development Fund for new support requests.
2. Suspension of issuance and renewal of work permits.
3. Suspension of sending the data of the establishments that are not committed to social insurance.
4. Establishment may request deduction from the amounts due to the establishment held by the Fund.

Fourth: This Resolution shall be published on the Ministry's Website and shall come into force from the date of publication.

Fifth: This Resolution shall revoke all previous resolutions that conflict therewith.

Sixth: Vice Minister of Labor shall take all necessary actions to enforce the same.

Allah is the Arbiter of Success,

**Minister of Human Resources and Social Development**

**Eng. AHMED BIN SULEIMAN AL RAJHI**

(Handwritten Signature)

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(Logo)

Human Resources and Social Development

Minister's Office

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**Eng. AHMED BIN SULEIMAN AL RAJHI**

Copy to Our Office – Age: 23/07/1443 Ah

Copy to His Excellency the Vice Minister of Labor Law

Copy to His Excellency Undersecretary for Inspection and Work Environment Development

Copy to the Center for Objections and Settlement of Work Violations

Copy to General Directorate of Legal Affairs

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