

مكتب الوزير
Minister's Office

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1/
Outbound No.: 86972
Date: 08/05/1442 H
Encl.: 1 Guide

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Ministerial Decision

The Minister of Human Resources and Social Development,

Based on authorities duly granted to him,

Having reviewed the provisions of Article 3, Article II bis, and Article 36 of the Labor Law issued by Royal Decree No. (M/5 I) dated 23/8/1426 H, and amended by Royal Decree (M/24) dated 12/05/1434 H, amended by Royal Decree No. (M/1) dated 22/01/1435 H, amended by Royal Decree No. (M/46) dated 05/06/1436, amended by Royal Decree No. (M/14) dated 22/02/1440, amended by Royal Decree No. (M/134) dated 27/11/1440 H, amended by Royal Decree No. (M/5) dated 07/01/1442, pursuant to the "Saudization" initiative; one of the Ministry's initiatives announced on 20 / 01/ 1440 H and considering the requirements of the public interest

Hereby decides as follows

- I. (30%) Saudization of the accounting professions according to the titles mentioned in the operational guide as of 01 / 11 / 1442
- II. This Decision shall apply to the entities where (5) or more accountants,
- III. This Decisions shall be implemented in conjunction with the previous ministerial decisions on Saudization and Saudization Agency. In case of a difference in the Saudization ratios, the higher ratio shall prevail.
- IV. The Ministry shall take all the necessary actions to ensure the establishments adherence to the implementation of this Decision. The penalties prescribed in the operational guide and schedule of penalties and violations issued by Ministerial Resolution No (178743) dated 27/09/1440 as amended
- V. The operational guide shall form an integral part of this Decision, and both of them shall enter into force from the date of issuing the Decision.
- VI. This Decision shall be posted on the Ministry's website at the date of issuance thereof, along with the operational guide.
- VII. The Deputy Minister shall take the necessary actions to implement the Decision.

God Bless,

Minister of Human Resources and Social Development

Eng. Ahmed Bin Suleiman Al-Rajhi

//Signed//