



Human Resources and
Social Development

Requirements for Work Environment for Security Guards Sector

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First: Departments of Security Guards Work Environment

Indoor Environment	Means the work environment inside malls and the equivalent, including banks, etc.
Outdoor Environment	Means the outdoor roles and duties of a security guard who is exposed to different climatic conditions.
Remote Areas Environment	Means under-construction establishments, far from urbanization.


Second: GENERAL REQUIREMENTS

- 1- A guard shall not work more than 5 consecutive working hours without intervals for a break, meals and prayers, not less than half an hour during the total working hours. However, a replacement for such guard shall be provided at break.
- 2- An employer shall provide security guards with uniforms.
- 3- The provisions of Procedural Guidelines for Occupational Safety and Health For preventing the Effects of Exposure to Direct Sun and Heat Stress shall be complied with.


Third: Requirements for Security Guard's Indoor Environment in the Malls and the Equivalent




A chair and a desk for the security guard



Locker for personal belongings



First-Aids



Air conditioner (hot - cold)



Exterior surveillance cameras. The camera shall be pointed at the security guard point



A place of prayers and a toilet (a mall's toilets may be used)

Fourth: Requirements for Security Guard's Outdoor Environment (Guard Room)

 Lockable door	 Air conditioner (hot - cold)	 Openable Window	 An office desk and chairs a per the number of the security personnel	 A fridge
 Potable Water	 Toilet (Not required if a available nearby)	 Indoor and outdoor surveillance cameras	 Power socket	 The room shall be made of fireproofing and heat insulating materials
 First-Aids	 Fire Extinguisher	 Fire Sensor	 Locker for personal belongings	 A means of communication
 Lighting	 The minimum area of the room for one or two guards shall be 2.5m * 2.5m and 3m in height. If the number of guards is more than two per shift, the area shall be increased by 1.25m for each guard		 A guard may not be employed during the prohibited working hours under the sun rays, in accordance with the Decree prohibiting working under the sun, without an umbrella.	

Fifth: Requirements for Remote Area Environment of Security Guards

- 1- An employer shall fulfill all the requirements mentioned in (fourth), while fulfilling the occupational safety and health requirements.
- 2- A guard shall not work alone during a shift in such remote areas.

Sixth: Frequently Asked Questions (FAQs)

Q (1): What does an employer mean?
A (1): An employer is a natural or legal person who employs one worker or more and pays a consideration to such worker(s). Here, an employer means security guard organizations and companies that directly or indirectly employ security guards, or the organizations, companies, or bodies that are required to employ civil private civil security guards and directly employ security guards.
Q (2): What does the requirement for an office desk and staff chairs mean?
A (2): It means to provide at least one office desk and chairs equivalent to the number of guards in a room.
Q (3): What is a means of communication?
A (3): It is a means of monitoring and reporting an incident, such as a wireless device, fixed or mobile phone, etc.
Q (4): Is it the same minimum area required for a security guardroom of one or two guards?
A (4): Yes. The more the number of guards increases, the more the area increases.
Q (5): Is it required to provide a toilet inside a guardroom?
A (5): It is not required to provide a toilet in the guardroom. However, a toilet shall be available near the guardroom so that it shall not hinder a guard work.



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